



INDIAN SOCIETY FOR  
APPLIED BEHAVIOURAL SCIENCE



Fifty Years of Individual and  
Organisation Development



# ISABS

Indian Society For Applied  
Behavioural Science

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The ABS Summit 2021

# EMERGENCE

21<sup>st</sup> – 25<sup>th</sup> September 2021

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An online Global Summit of academicians, social scientists, thought leaders, practitioners and policy makers to share their thoughts, experiences and research on various aspects of Applied Behavioral Sciences.

## Sub-Themes

Beyond Barriers - Co-creating in complexity and adversity

Emerging Trends - Economics, Emotionality and Society

Continuity in change - Honoring Ancient to Contemporary Spiritual Practices

## Format for all sub themes

Paper Presentation

Workshop

IdeaSplash

## Description of sub-themes

### **Beyond Barriers - Co-creating in complexity and adversity**

Barriers are varied in tone, texture and location. While some barriers are internal to the individual – beliefs, mental models, shadows, defenses and perceptions, some are external to the individual caused by social and cultural factors. When pushed and confronted, humanity has risen to negotiate or break the barriers. Individuals and groups venture beyond familiar patterns and create an entirely new reality with new paradigms. Rising beyond barriers requires creative ways of being, sensitivity to the trade-offs and continually shaping the generative outcomes.

### **Emerging Trends – Economics, Emotionality and Society**

Economics is a field critical to survival and growth of societies but often takes a reductionist view of the 'human' as a statistic. Social sciences are another field that talks about societies and groups but takes a polar view to Economics. Applied Behavioural Science could be a bridge that connects these disparate fields. Harnessing human emotions and economics to shape a thriving and prosperous society is the focus of this sub-theme.

### **Continuity in change - Honoring Ancient to Contemporary Spiritual Practices**

Change coexists with that which is eternal and timeless. Spiritual streams of thought like Yoga Sutras, Taoism, Buddhism, Sufism etc. embody that which is timeless. Co-existing with these are contemporary practices like Neurosciences, Quantum Physics, Process Work etc. This subtheme offers a space to showcase convergence of these themes and the application and impact of such practices in groups or organizations.

Papers and workshops are invited that cover these subthemes of Emergence at the Individual, Community/Group and Institutional/Organizational levels. Workshops need to be in an engaging design that enable experiential learning for the participants – through participative or exploratory processes. If deeper human processes were to emerge within the group, the facilitator needs to have the required expertise in bringing the group to closure within the given time.



## Paper and workshops

### Call For Paper and Suggested Topics

Original papers on the following indicative topics, but not limited to, are welcome to be submitted for the conference:

- Leadership and value creation
- Leading in uncertainty
- Organizational development and value creation
- Creating value through social innovation and social entrepreneurship
- Learning in an online environment
- Emotional health and vulnerability
- Mental health in workplaces
- Psychological contract in difficult times
- Existential anxiety and strategies for dealing with it
- Behavioral economics and complex decision making
- Building Inclusive workspaces, embracing diversity
- Positive Psychology and holistic approach to spiritual wellbeing
- Work - family conflict
- Personal strategies to improve well- being
- Spirituality and social change
- Rank, power and privilege- recognition and role in human systems
- Reaching out to disadvantaged groups
- Human resource development in community organizations

### Important Dates

Abstract Submission	15 <sup>th</sup> April, 2021
Notification of Acceptance	30 <sup>th</sup> April 2021
Full Paper Submission	30 <sup>th</sup> June 2021
Conference Dates	21 <sup>st</sup> – 25 <sup>th</sup> September 2021



## Paper Submission Guidelines and Timelines

You are required to submit an abstract initially. The abstract, which is a summary of your paper's substance, should include 5 key words, title of the paper, its purpose, methodology, analysis, conclusions and implications.

- The acceptable word range for the Paper / Workshop Abstract is 250 -300 words
- The acceptable word range for the IdeaSplash Talk is 150 - 175 words
- All submissions should be in English
- Please send in a brief author's biography with the Abstract. After submitting the abstract you will receive an email with your abstract id / access code. In case you would like to make any changes or corrections to a submitted abstract, you could use your personal access code. Corrections are permissible until the deadline: 15<sup>th</sup> April 2021.
- A communication regarding acceptance / rejection of the submitted abstract will be sent to you through email, by 30<sup>th</sup> April 2021

If you face any problem while submitting the abstract or you do not receive a confirmation by email, please mail us at [papers.abssummit@isabs.org](mailto:papers.abssummit@isabs.org)



## Author Guidelines

- Papers submitted to ABS summit 2021 should follow the Publication Manual of the American Psychological Association, 7th ed. All manuscripts must meet the requirements of style established in this manual.
- Manuscripts must be double-spaced (including lengthy quotations, endnotes, references, tables, and appendix materials)
- Manuscripts should not exceed 15 pages (excluding abstract, references, tables and figures)
- The length of the paper should not exceed 4000 words.
- Margins must be at least one inch on all sides.
- Each table and figure must appear on a separate page, with its location indicated in the text (e.g., “Table I about here”) on a separate line.
- On the cover page, provide the manuscript title, names of all authors, and all authors’ professional titles, affiliations, and complete addresses, including phone number and email id. The cover page should also include any acknowledgements, credits, and grant information. To ensure anonymous review of the manuscript, do not include on any other pages any information that could identify authorship.
- Following the cover page, provide a page with the paper title and an abstract of no more than 250-300 words. The abstract should accompany five key words and follow the format explained in annexure-II. Do not use footnotes; provide endnotes on a separate page immediately following the text, under the heading NOTES. Endnotes should offer significant statements, not merely cite references.

The Summit Academic Committee will revert to you within the stipulated timeline. Reviewers’ comments would be e-mailed to authors whose submissions undergo blind review.

Papers published previously in any journal or presented in any conference are not acceptable for ABS Summit 2021

ABS Summit is strictly against simultaneous submission. Submission of a manuscript clearly implies a commitment to publication with ABS Summit and Indian Society for Applied Behavioral Sciences (ISABS) only. ISABS reserves the right to copy edit manuscripts prior to publication (authors receive the opportunity to review such copy editing). Authors of manuscripts accepted for publication must supply camera-ready artwork for any figures accompanying their respective papers. All papers accepted for publication become the property of ISABS.

## IdeaSplash

Idea, the word itself conjures up freshness, boundaryless thinking, breakthrough solutions and forging a path to the future! Ideas come in several forms and shapes – it could be just a thought based on an insight, it could be fully formed and in the process of being piloted or it could be an executed version which is now ready to scale up. While ABS Summit is a space for emergent practices anchored in academic rigour, it also honours the nascent ideas which have high potential at the Self, Team, Organisation or Community level. IdeaSplash is an unstructured space within ABS Summit, where you can share Ideas that have underpinnings of Applied Behavioral Science and is aligned to the subthemes of the summit.

If you would like to be an IdeaSplash speaker (or IdeaSplasher), please connect with us:

We will appreciatively listen to the outline and based on the merit/originality/engagement potential – decide on selection, in discussion with the academic committee.

- Selected IdeaSplashers will be coached (if required) to share their Idea rivetingly with the audience
- IdeaSplash are 12-minute sessions sprinkled across the ABS Summit. Your slot will be shared in advance
- IdeaSplash are one way presentations and are not interactive as audience will be in a mode to soak in the speaker uninterrupted. Interested audience will reach out to the speaker after the talk.

Does this sound intriguing and inviting? Well, we are waiting to engage with IdeaSplashers.

Please email us at -

[papers.abssummit@isabs.org](mailto:papers.abssummit@isabs.org)



## Registration Fee for Participants

Early Bird (till 30 June) : INR 2500 , 35\$ (approx)

Students/NGOs: INR 1500

All other registrations: INR 3250, 45\$ (approx)

Professional Members of ISABS, Speakers, Presenters – No fee

## For further enquiry, please contact

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## Watch this Space for More Details

ABS Summit Website: [www.abssummit.in](http://www.abssummit.in)

ISABS Website: [www.isabs.org](http://www.isabs.org)

## About Indian Society For Applied Behavioural Science

ISABS ([isabs.org](http://isabs.org)) a registered trust, promotes education, research and development in the field of Applied Behavioral Science in India and it is as part of this vision that the ABS Summit was constituted.

The mainstream of learning is T group pedagogy. It is the only organization in India which offers accreditation in T Group facilitation. We have evolved over the years and diversified to the other areas of Applied Behavioural Science such as OD and Community Facilitation. It offers Organization Development Certificate Programme and Community Facilitation Programme.

To know more about ISABS, its activities and its history, please visit [ISABS.org](http://ISABS.org)

